

Minimum Requirements:

*21 Years of Age
No Criminal Record
Good Driving Record
High School Diploma or GED
NREMT-Basic Certification*

The hiring process for the SSFD is extremely competitive and therefore candidates are encouraged to make themselves attractive candidates through previous emergency service experience and college education.

SALARY AND BENEFITS

Salary Competitive with Metropolitan Area Depts. – Negotiated Annually by IAFF Local 2173

Incentive Pay for advanced EMT certification and Associates or Bachelors Degrees

Participation in the Oklahoma State Firefighters Pension & Retirement System

College Education and Tuition Reimbursement Incentive

Aggressive Longevity Pay after Two Years of Service

Free Physical Fitness Facility (SSFD Only)

Comprehensive Insurance Package (Dental, Vision, Health, Life)

Paid Vacation, Sick Leave Benefit and FLSA Overtime, and Uniform Allowance

Holiday Pay

Uniforms Provided by the SSFD

IRS 457 Plan Participation

What makes Sand Springs FIRE GREAT?

Modern Facilities and Equipment

High call volume and wide variety of emergencies

Members of the State Hazardous Materials Intermediate Team

Activate participants in the Oklahoma Urban Search and Rescue Task Force

Close knit and comfortable work environment

Active career path and officer training for advancement

A historic, diverse and stable city with countless small businesses, large industries, a Tulsa Community College Campus and a local airport

The most beautiful topography and landscape in the metropolitan area

Growing residential foundation, including single-family and multi-family dwellings

A vibrant and healthy downtown area



City of Sand Springs – Human Resources

100 East Broadway
Sand Springs, OK 74063
Phone (918) 246-2507
Fax (918) 245-2649
jobs@sandsspringsok.org

SAND SPRINGS FIRE



***Dedication and Service Since
1913***

www.sandsspringsfire.org

THE SSFD

From urban and industrialized areas, to remote scenic venues, the City of Sand Springs has blanketed emergency response through the efforts of the Sand Springs Fire Department. As one of the oldest fire departments in the state, Sand Springs continues to set the standard for modern professional firefighting. Sand Springs is a completely paid fire department that responds to one of the highest call volumes in the state. Firefighters in Sand Springs are regarded as some of the most aggressive and well trained in the state. SSFD anchors of the state's Hazardous Materials Teams and also is a major participant in the Oklahoma Urban Search and Rescue Task Force (OK TF-1).

With 64 square miles to protect, including three major highways, major railways and some of the largest industries in Green Country, the SSFD must constantly strive to be the best— all while staying refreshed on emergency medical, technical rescue, and hazardous materials skills.



MISSION STATEMENT

The mission of the Sand Springs Fire Department is to faithfully provide the highest standard of service to those who live, work, invest in, or visit our community. As highly trained and dedicated professionals, we stand ready to protect lives, property, and the environment from all hazards.

Incidents and Events



HIRING PROCESS

1. Candidates Complete Written Test
2. Top Percentage of Written Test Scores complete Physical Ability Test
3. Successful Candidates complete 1st Round Interview
4. Candidate List Narrowed, "Short List" Candidates submit Background Information Questionnaire.
5. Background criminal and traffic investigation completed
6. Second Round Interview and Ladder Climb Conducted
7. Conditional Offer of Employment extended to candidates
8. Candidates complete entry medical physical pursuant to Title 51, Oklahoma State Statutes
9. Candidate Reviewed by State Pension Board
10. Final approval by City Manager

The Sand Springs Fire Department, as part of the incorporated City of Sand Springs, Oklahoma, is an equal opportunity employer, complies with the ADA, and does not discriminate based on race, gender, religious affiliation or national origin. It is a matter of City Ordinance and Policy, as well as a matter of professional ethics and standards within the SSFD, that we seek the best personnel available, who are most able and willing to do the job, whoever they may be, wherever they may come from, whatever their beliefs.

